

# COMMUNICATING OUR GENDER PAY GAP

PLEASE SEE BELOW THE FULL FINDINGS OF OUR GENDER PAY REPORT. WE CONFIRM THE DATA REPORTED IS ACCURATE. IN ACCORDANCE WITH THE EQUALITY ACT 2010. THE SNAPSHOT DATE IS AS PER 5TH APRIL 2025.

## PAY DATA

Difference in hourly rate of pay

0.8%

MEAN GENDER PAY GAP

1.55%

MEDIAN GENDER PAY GAP

## PAY QUARTILES

The proportion of male to female in each quartile.

48%

LOWER QUARTILE

52%

LOWER MIDDLE

55%

UPPLE MIDDLE

57%

UPPER QUARTILE

## BONUS DATA

Difference in bonuses paid to male and female

-41.33%

MEAN GENDER PAY GAP

-147.17%

MEDIAN GENDER PAY GAP

## PROPORTION OF STAFF RECEIVING AN INCENTIVE

11.59%

MALE

28.40%

FEMALE



THAI LEISURE GROUP

FAMILY OWNED SINCE 2004