

COMMUNICATING OUR GENDER PAY GAP

PLEASE SEE BELOW THE FULL FINDINGS OF OUR GENDER PAY REPORT. WE CONFIRM THE DATA REPORTED IS ACCURATE. IN ACCORDANCE WITH THE EQUALITY ACT 2010. THE SNAPSHOT DATE IS AS PER 5TH APRIL 2023.

PAY DATA

Difference in hourly rate of pay

2.23%

MEAN GENDER PAY GAP

1.10%

MEDIAN GENDER PAY GAP

PAY QUARTILES

The proportion of male to female in each quartile.

50%

LOWER QUARTILE

51%

LOWER MIDDLE

49%

UPPLE MIDDLE

44%

UPPER QUARTILE

BONUS DATA

Difference in bonuses paid to male and female

53.64%

MEAN GENDER PAY GAP

90.43%

MEDIAN GENDER PAY GAP

PROPORTION OF STAFF RECEIVING AN INCENTIVE

9.94%

MALE

18.94%

FEMALE



THAI LEISURE
GROUP

FAMILY OWNED SINCE 2004